

Louis Martin Montgomery
728 39th Place South
Birmingham, Alabama 35222
205-482-3286

January 28, 2010

Alabama Department of Environmental Management
P. O. Box 301463
Montgomery, Alabama 36130-1463

Attention: Ms. Debi Thomas

Subject: Application for ADEM Directorship

Dear Ms. Thomas:

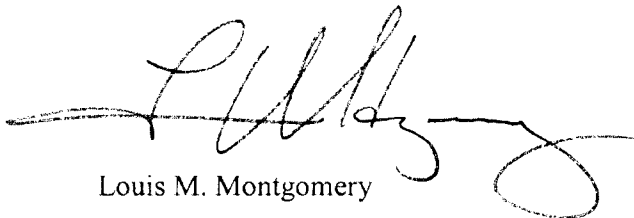
Please accept this letter and accompanying attachments as my application for the position of Director of the Alabama Department of Environmental Management.

As outlined in my resume, I received my Civil Engineering degree from Georgia Tech and my law degree from Wake Forest University; I have over 30 years experience practicing environmental law and engineering in both the public and private sector, including a management position with a state environmental regulatory agency; I have been back in my home state of Alabama for the past 16 years working extensively in the area of environmental compliance and economic development; I have experience managing large, complex environmental organizations with multi-million dollar budgets; and I have had the opportunity throughout my career to use my communication skills to speak and write on numerous aspects of environmental management and compliance. I would like to have the opportunity to put my experience and background to work for the State of Alabama as ADEM Director.

Along with my resume, I have included a list of references who may be contacted regarding my experience and qualifications.

Thank you for accepting my application. I look forward to hearing from you.

Sincerely,



Louis M. Montgomery

Attachments: Resume
References



LOUIS M. MONTGOMERY, J.D., P.E.

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Birmingham, Alabama 35222

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**PROFESSIONAL ENGINEER AND ATTORNEY
LICENSED IN ALABAMA, GEORGIA AND NORTH CAROLINA
SPECIALIZING IN ENVIRONMENTAL COMPLIANCE, LITIGATION AND REMEDIATION**

EDUCATION:

Wake Forest University School of Law, Juris Doctor (1992)

Georgia Institute of Technology, Bachelor of Civil Engineering (1978)

PROFESSIONAL EXPERIENCE:

1994 to Present Bhate Environmental Associates, Inc., Birmingham, Alabama. Regulatory Compliance Director.

- Responsible for advising and assisting public and private clients regarding regulatory compliance and property investigations and remediation, including, but not limited to:
 - Litigation support, including document review and expert witness
 - NPDES permitting and storm water management
 - Brownfield redevelopment of contaminated properties
 - Clean Air Act permitting
 - RCRA waste determinations, management, and compliance
 - TSCA compliance
 - Development of SPCC Plans and Best Management Practices Plans
 - Environmental compliance audits
 - Environmental indemnification agreements
- Analysis of the impact of current and proposed environmental regulations on clients.
- Coordinating the performance and review of technical fieldwork, including field sampling and laboratory analysis.
- Providing quality control for clients through third party review of reports prepared by other consultants.
- Negotiating with state and EPA regulators on behalf of clients regarding Notices of Violation, Consent Orders, permit conditions, waste management, corrective action plans, Supplemental Environmental Projects, penalties, and risk assessments.
- Managed Bhate's property transaction group performing Phase I Environmental Site Assessments (ESA). Reorganized the report production and format to make a high risk, low margin product more profitable, while maintaining high professional standards. Reversed group attrition and increased morale. Increased per unit income by promoting greater client satisfaction and perceived value.

PROFESSIONAL EXPERIENCE (Continued):

1993 Arnall Golden & Gregory, Atlanta, Georgia. Associate with Environmental Law Group.

- Principal focus on Clean Air Act issues, CERCLA liability, and NPDES Permitting.

1989 to 1992 Environmental Regulatory Consultant, Winston-Salem, North Carolina.

- Reviewed and certified plans for land application programs prior to submittal to the State of North Carolina.

1985 to 1989 City of High Point, North Carolina. Assistant Director of Water and Sewer Utilities for Plant Operations and Special Projects Coordinator.

- Supervised a staff of 75 responsible for the operation, maintenance and regulatory compliance of two wastewater treatment plants and two water filtration plants for a major municipality in the North Carolina Piedmont.
- Oversaw pretreatment program with more than 30 significant industrial contributors.
- Maintained successful working relationship with the North Carolina Division of Environmental Management and EPA Region IV in order to comply with State and federal regulations.
- Represented the City of High Point before the North Carolina Environmental Management Commission.
- Developed the Enforcement Management Strategy for industrial discharges within the political, economic and regulatory constraints necessary to sell a strong industrial enforcement policy to the City Council and the Chamber of Commerce.
- Served on the North Carolina Water Pollution Control Association's Government Affairs Committee and helped formulate the industry position in response to major environmental and regulatory initiatives in the State.
- Participated in negotiated rule making of State water quality standards.
- As Special Projects Coordinator, responsible for contract administration on the renovation of two wastewater treatment plants under the EPA Construction Grants program.

1982 to 1985 Mississippi Bureau of Pollution Control, Jackson, Mississippi. Municipal Permit Compliance Section Coordinator and Project Engineer.

- Supervised professional staff charged with drafting and issuing NPDES Permits for all municipal wastewater treatment plants in Mississippi, review of discharge monitoring data, O & M quality assurance, compliance enforcement, and pretreatment approval. Managed publicly owned treatment plant construction and industrial NPDES Permit compliance.

PROFESSIONAL EXPERIENCE (Continued):

1981 to 1982 International Programs Division of the Engineering Experiment Station at the Georgia Institute of Technology, Atlanta, Georgia. Research Engineer.

- Managed economic and social development projects in developing countries under contract with USAID. Project assignment locations included Central America, South America, the Caribbean, North Africa and the South Pacific.

1978 to 1980 Kingdom of Morocco, Engineer for the Province D'Azilal, in the High Atlas Mountains, on assignment through the United States Peace Corps.

- Developed construction oversight system in the newly formed Province and provided technical expertise for public and private construction.

PROFESSIONAL ORGANIZATIONS:

Alabama State Bar Environmental Law Section Executive Committee, Georgia State Bar, North Carolina State Bar. Past Chairman of the Birmingham Chamber of Commerce Environmental Affairs Committee, International Right of Way Association, Past Secretary/Treasurer of the Alabama Onsite Wastewater Board,.

PUBLICATIONS AND COURSE INSTRUCTION:

"What You Should Know About the New 'All Appropriate Inquiry' Standard", presented to the Environmental Law Section of the Alabama State Bar, Annual Meeting, June 5, 2004.

Brownfields: A Comprehensive Guide to Developing Contaminated Properties, Chapter 25, Alabama, American Bar Association, 2002.

"Risk-Based Corrective Action (RBCA) for Attorneys", presented to the Environmental Law Section of the Alabama State Bar, Annual Meeting, May 9, 1998.

"Inter-Basin Transfer: Environmental or Political Question", presented to the American Public Works Association, North Carolina Chapter, Annual Meeting, June 3, 1992.

Training sessions and seminars for business, legal, and governmental groups on waste management, environmental liabilities, transaction due diligence, and contaminated property redevelopment.

LANGUAGES: Conversational and written French

REFERENCES

John H. Roberts, CEO
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