

**Scott J. Nally**

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**EXECUTIVE PROFILE**

Proven leadership skills with demonstrated aptitude for facilitating change management and motivating multiple teams simultaneously in high pressure environments.

**WORK EXPERIENCE**

**Indiana Department of Environmental Management, Indianapolis, Indiana**  
*Assistant Commissioner, Office of External Affairs*

February 2005 to Present

- Agency Budget: Responsible for the development, implementation and direct oversight of the agency's budget - \$171 million annually.
- Agency IT Activities: Responsible for the development and implementation of all IT projects, including the development and deployment of a paperless environment (Virtual File Cabinet and Tempo), standardization of all agency databases into a common platform, and the development and implementation of all agency electronic media, ie. Digital Inspector, Web applications, Web-inars, CROMERR compliance and LEADs.
- Agency Policies and SOPs: Responsible for the development and implementation of hundreds of agency policies and SOPs.
- Agency HR: Responsible authority for the implementation and enforcement of agency policies.
- Agency Media: Responsible for the development of all printed and electronic media and provided direct oversight on all outreach material and daily press releases.
- Agency Contracts and MOUs: Standardized the contract and MOU process and was the delegated signature on all agency contracts and MOUs.
- Supervision: Provided direct supervision for 11 direct reports and 290 agency staff within the Office of External Affairs.

**Perdue Foods Incorporated, Washington, Indiana**  
*Regional Environmental Manager*

January 1994 – February 2005

- Environmental Permits: Responsible for the development, submittal and compliance with all required environmental rules and regulations in Indiana, Kentucky, Tennessee and Virginia.
- Environment, Health and Safety: Responsible for the supervision of all environmental, health and safety staff.

**Rose Acre Farms Incorporated, Seymour, Indiana**  
*Research/Safety/Environmental Director*

October 1990 – January 1994

- Environmental Permits: Responsible for the development, submittal, implementation and compliance of all environmental rules and regulations in Indiana and Iowa.
- Quality Assurance: Responsible for the creation and staffing of a corporate quality assurance laboratory.
- Health and Safety: Responsible for all health and safety related activities.

**LICENSES**

- Virginia Waterworks and Wastewater Works Operator, DEQ, Class 3, 1996-2006.
- Indiana Wastewater Treatment Operator, Class A, IDEM, 1991-2005.
- Pesticide Applicator License, Agricultural, Indiana State Chemist, 1992-1996.
- Illinois Certified Livestock Manager, 2001-2005.



## **EDUCATION**

**North Carolina State University**, Raleigh, North Carolina  
Bachelor of Science (BS), Biological Sciences

**University of Wyoming**, Laramie, Wyoming  
Master of Science (MS),

## **PROFESSIONAL TRAINING & WORKSHOPS**

- Process Safety Management HAZOP PHA Team Leader Workshop, Sponsored by Auctech.
- Process Safety Management (PSM) Workshop, Sponsored by Lamb Industrial Consultants Inc.
- Ammonia Refrigeration Trouble Shooting Workshop, Sponsored by Phillips Eng Consultants.
- Hazwoper Technician Train the Trainers, Sponsored by Perdue Farms.
- Hazwoper Incident Commander Course, Sponsored by Perdue Farms.
- Indiana Environmental Law Course, Sponsored by Gov't Institutes Inc, Indianapolis, Indiana.
- Environmental Law Seminar. Sponsored by Kahn, Dees, Donovan & Kahn, Evansville, Indiana.
- Storm Water Mgt Course, Sponsored by Gov't Institutes Inc, Washington, DC.
- SARA Title III/Form R Reporting Program, Sponsored by DEQ, Richmond, Virginia.
- Title V. Air Permitting Course, Sponsored by ICF Kaiser, Roanoke, Virginia.
- Solid Waste Mgt Course, Sponsored by University of Kentucky, Owensboro, Kentucky.
- Statistical Process Control (SPC) Course, Sponsored by SME, Milwaukee, Wisconsin.
- Work Injury Mgt Course, Sponsored by Ergo-Medical Inc, Columbus, Indiana.
- Waste Water Mgt Course Series, Sponsored by Ivy Technical College, Columbus, Indiana.
- Pretreatment Seminar, Sponsored by VAMWA, Charlottesville, Virginia.
- Biological Wastewater Treatment Workshop, Sponsored by Reid Eng, Richmond, Virginia.
- Perdue Farms Manager Series Training:
  - Peer Review Panelist; Performance Planning, Coaching & Appraisal;
  - Quality Awareness Education; Supervision Series; and,
  - Coaching Series. Management Level II.

## **ACHIEVEMENTS**

- Media team won 2006, 2007 and 2008 Telly and Asher national awards.
- IT team won 2008 and 2009 ECOS innovation awards.
- Authored Laboratory Standard Operational Procedures.
- Authored an Extended Shelf Life Permit on Liquid Eggs.
- Authored a Poultry Production Operation HACCP Program.
- Authored a Poultry Operation Rodent Control Program.
- Authored a Poultry Insect Control Strategy Program.
- Developed a Means to Monitor Rodent Populations in Large Poultry Complexes.
- Co-authored a Research Paper on Nutrient Leaching and Permeability on Turkey Farms in Illinois.
- Co-Authored a Poultry Operation's Biosecurity Program.
- Co-Authored a Poultry SPCC (Spill Control and Counter Measures) Program.
- Co-Authored a Poultry Operation's Salmonella enteritidis Reduction Strategy Program.
- Co-Authored a Salmonella enteritidis Testing and Other Bacterial Monitoring Program.
- Co-Authored a Poultry House Cleaning & Disinfecting Program.
- Co-Authored a comprehensive poultry operation OSHA Compliance and Safety Programs.
- Participated in NCSU's CO-OP Program.
- Foreign Exchange Student to Guatemala, Central America.

## **PROFESSIONAL MEMBERSHIPS**

- ECOS Member, 2005-present.
- ENLC Committee Member, 2005-present.
- Supervisor, Daviess County Soil Water Conservation District SWCD, 2000-2005.
- Chairman, Daviess County Soil Water Conservation District SWCD, 2002-2005.
- Board Member, Montgomery Ruritan, 1994-2005.
- Board Member, Wabash Valley Human Health Services, 1998-2004.
- President, Montgomery Ruritan, 2002.
- Indiana Confined Feeding Task Force Member, 1994-2001.
- Daviess County Solid Waste Advisory Council, 1994-1998.
- Institute of Food Technologists (IFT) Association, 1992-1997.
- Society of Manufacturing Engineers, 1992-1996.
- Salmonella Reduction Committee, Indiana State Poultry Association, 1991-1994.
- Gamma Sigma Delta, Agricultural Honor Society, 1990-1991.
- Sigma Xi, Scientific Research Society, 1989-1990.

## **REFERENCES**

Thomas Easterly, Indiana Department of Environmental Management, Commissioner 317 233-2826  
Dan Hackler, Indiana State Personnel, Director 317 234-3830  
Mike Smith, Indiana State Budget Agency, Assistant Director 317 232-7221