

Management Philosophy

In today's increasingly service oriented climate, the best way to ensure organizational success is to satisfy the customer. The Department's customers are the citizens of the State of Alabama. These citizens expect us to be an organization that is responsive, effective, fair, and objective. If selected, I pledge my personal, unceasing effort to satisfy these expectations while concurrently instilling in Department personnel the motivation to protect the air, soil, and water of Alabama for this and future generations.

I have watched a number of Directors come and go during my tenure with the Department and have, in this process, also watched the morale within the organization sink to abysmal depths. If appointed, I will make it a priority to reverse this condition. My administration will be hands on and my door will always be open. Professional employees should not be burdened with the unnecessary and burdensome stress of constant oversight and micro-management. The hard working staff of the ADEM deserves more. I hope to rebuild employee trust and demonstrate that there is no need to fear management. As Director, I will go above and beyond the requisite steps to combat the extant malaise, develop a proactive, productive work environment and, hopefully, give ADEM personnel the opportunity to take pride, once again, in their accomplishments here. Such pride can only generate positive outcome and an improved final product for Alabama.

ADEM Service

- 1991-1993 Land Division: Resource Conservation and Recovery Act inspector. Evaluated compliance status of commercial and private entities throughout central and north Alabama. Worked with Region IV of the United States Environmental Protection Agency, the United States Air Force Office of Special Investigations, and the Federal Bureau of Investigation. Was recognized as the most productive member of the RCRA staff.
- 1993-1997 Permits and Services: Supervised the Department's minority owned and women owned business programs. Worked extensively with Region IV and Headquarters of the United States Environmental Protection Agency. Managed the Department's underground storage tank contractor's accounts, the service billing for local government wastewater utilities, and reviewed sewer use ordinances for the State's revolving fund and construction grants program.
- 1997-2000 Land Division: Resource Conservation and Recovery Act inspector. Returned to former duties at the request of my former supervisor, picking up where I left off by performing inspections in unprecedented numbers. In addition, I performed site assessments and prepared preliminary assessments on potential Superfund sites so they might receive ranking by the United States Environmental Protection Agency.
- 2000-present Field Operations Division, Mobile Branch: Conducted comprehensive evaluation inspections, comprehensive sampling inspections, and performance audit inspections at regulated facilities in South Alabama. Completed the commitment list

inspections in unprecedented time. Conducted watershed assessments on local watersheds and compiled reports of the findings. Worked closely with the Alabama Department of Conservation and Natural Resources, the U.S. Fish and Wildlife Service, and the Alabama Department of Agriculture and Industries. Was the Mobile Branch's first full-time emergency responder. This position was extremely demanding both in terms of knowledge of Departmental regulations, knowledge of chemicals and their effects upon the environment, and in terms of using that knowledge in emergency situations to make sound, prompt decisions. Worked closely with local, State, and Federal agencies as well as private citizens and public corporations to ensure all emergencies were handled as efficiently as possible. Sat on a number of committees, including local emergency planning committees and the Clean Gulf Committee.

Education

Bachelor of Science

University of Alabama at Birmingham, 1989
Major: Biology Minor: Chemistry, German

Post-Graduate School

Boston University Marine Program – Woods Hole Oceanographic Institute, 1990
Major: Marine Biology

1,285 hours of program training with the Department

Memberships/Associations

Alabama Association of Emergency Managers – Advanced Level Emergency Manager 2008

Baldwin County Local Emergency Planning Committee

Mobile County Local Emergency Planning Committee

Clean Gulf Committee

American Legion

Agency Interaction

Alabama Department of Agriculture and Industries, Conservation and Natural Resources, Emergency Management Agency, Homeland Security, Public Health, Public Safety, and Transportation

Mississippi Department of Environmental Quality

Florida Department of Environmental Protection

Louisiana Oil Spill Coordinator's Office

Pacific States/British Columbia Oil Spill Task Force

Texas General Land Office

United States Army Corps of Engineers

United States Environmental Protection Agency

United States Federal Bureau of Investigation

Federal Emergency Management Agency

United States Department of the Interior

United States Department of Justice

National Oceanic and Atmospheric Administration

United States Department of Homeland Security

What Others Say . . .

"His enthusiasm and energetic approach to the accomplishment of his assigned tasks is noteworthy."

"Mr. Woods' work ethic is enviable."

"Mr. Woods has accepted additional job assignments within the Department with a positive attitude."

"...provides valuable technical expertise to his peers, major industries, and the general public."

"Those with whom he has contact come away with a respect for his deep knowledge of the program and his dedication to the Department and the State of Alabama."

"Mr. Woods consistently exceeds standards."

References/Endorsements

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